



7030 Industrial Drive
Portland, MI 48875
Phone: 517-258-0885
Fax: 517-258-0905

CONSTRUCTION LABORER

Construction Laborer

Job Type: Full-Time

Location: Across Michigan

Our team at Miller LS Bridge Construction is dedicated to delivering exceptional heavy highway construction projects across Michigan. We deeply value our workforce and are committed to ensuring their safety, fostering growth, and achieving success.

Our dedication to excellence is evident in our strong connections within the community, as we continuously serve and shape the future of Miller LS Bridge Construction. We remain focused on our growth trajectory by continuously enhancing the skill levels of our existing team members and new recruits, thereby cultivating a highly skilled workforce to better serve our Michigan community.

We are an equal opportunity employer and will not unlawfully discriminate based on race, color, sex, religion, national origin, age, sexual orientation, gender identity, marital or veteran status, the presence of a medical condition or disability, height, weight, or any other protected status.

Benefits:

- Health Insurance
- Health Savings Account
- Dental Insurance
- Vision Insurance
- Paid Time Off
- Life Insurance

Miller LS Bridge Construction manages multiple projects across Michigan, requiring transportation to and from various job sites for this role.

As a **Construction Laborer**, the job entails significant physical exertion. Anticipate long hours standing, lifting, and frequently bending and kneeling throughout the project.

We reserve the right to mandate physical examinations, drug screenings, and background checks for our employees.

Job Summary:

As a Construction Laborer, you will play a vital role in supporting various construction projects by performing a range of tasks essential to project completion. Your responsibilities will include, but are not limited to: working around heavy machinery, pouring concrete, ensuring site safety, assisting tradesmen, distributing materials, erecting and dismantling structures, using hand and power tools, and working in all weather conditions. This position requires an individual with quick learning and effective communication skills. If you are a committed individual with a strong work ethic and a willingness to contribute to team efforts, we invite you to join our construction team. Expect to work cautiously alongside live highway traffic and people, at elevated heights up to 50 feet, and carrying heavy materials up to 50 lbs throughout a variety of weather conditions such as rain, snow, sleet, fog, etc.

Job Responsibilities:

- **Excavate trenches and pour concrete:** Digging trenches to specified depths and dimensions, and then pouring concrete into these excavated areas to create foundations, footings, or other structural elements.
- **Ensure safety by setting up barricades and controlling traffic:** Erecting traffic barricades, cones, and markers to redirect vehicles away from work zones, as well as managing traffic flow to ensure the safety of workers and pedestrians.
- **Assist tradesmen and operate machinery:** Providing support to tradesmen (carpenters, welders, etc.), by carrying materials, holding components in place, and operating machinery such as concrete mixers, jackhammers, or chainsaws as required.
- **Prepare job sites and distribute materials according to plans:** Cleaning and organizing the work area, loading, and unloading building materials from delivery trucks, and distributing them to designated locations based on construction plans and specifications.
- **Clear debris and hazards from construction sites:** Removing rubble, trash, and other debris from the work area to maintain a safe and organized environment for construction activities.
- **Erect and dismantle structures as needed:** Assemble temporary structures such as scaffolding or bracing to support construction projects and dismantle them once the work is complete.
- **Utilizing various hand and power tools:** Operating a wide range of tools including hammers, saws, drills, and power tools like pneumatic nail guns or concrete vibrators to perform construction tasks efficiently.
- **Follow instructions and aid other trades on site:** Adhering to construction plans and instructions provided by supervisors or lead workers, while also assisting other tradespeople with their tasks as needed.
- **Work conditions:** Performing duties in outdoor environments regardless of weather conditions, working cautiously near and around live highway traffic and people, and occasionally working at elevated heights using ladders or mobile equipment while carrying materials weighing up to 50 lbs.

Please be aware that this job description may not include all the activities, duties, and responsibilities required for this role. Duties and responsibilities may be subject to change with or without notice. These changes entailed may be in accordance with, but are not limited to job site conditions, work and weather conditions, tasks, and labor necessary per job site, etc.

The construction season is set to begin in **March/April 2024**.

Prevailing Wage Range: \$39.12-\$39.82

If you are interested in joining our team as a Construction Laborer, please submit your resume and cover letter detailing your relevant experience and qualifications.

Qualifications:

Education:

- Preferred: High school diploma or GED. Further education is not necessary but preferred.
- While further education is not mandatory, documentation highlighting certificates or trade-related schooling can strengthen your application and potentially lead to higher wage opportunities.

Experience:

- Although experience is not a strict requirement, it is preferred.
 - Providing documentation that outlines your construction or other trade-related experience can improve your chances of receiving higher wage opportunities and strengthen your application.
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On the Job Training Program:

We encourage those of minorities, women, and disadvantaged persons to apply. This program, offered by the Michigan Department of Transportation, aims to ensure equal opportunities for minorities, women, and disadvantaged individuals to receive training in highway construction trades.

For more information: [On-the-Job Training \(OJT\) Program \(michigan.gov\)](#)
